

LARGE PRINT AGENDA

re:con 2025

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WEDNESDAY NOVEMBER 5 – Day 1

12:00pm - 4:00pm - Exhibitor Setup

12:00pm – 1:00pm - Presentations, Glens and Prairies

Glens 1 - Leadership - Intermediate

Workforce 101: Removing Barriers For a Better Workforce, Dr. Mike Strouse

Glens 2 - Employment Opportunities - Advanced

The Impact of Mental Health on Job Satisfaction: The Mediating Effects of Self-Esteem and Primary Job Perception, Jiwon Seo, Elijah T. Salahuddin

Glens 3 - Behavioral Health - Intermediate

Disconnected or Misunderstood? How Trauma Shapes Youth Behavior and Belonging, Detective Sergeant Sarah Combs, Sarah Britton, Quiano Davis

Prairies 4 - Transition - Intermediate

Navigating First Jobs: A Qualitative Exploration of Self-Determination Among High School Students with Disabilities, Rommel Johnson, Ph.D., LPC, CRC, CAADC, NCC, and Stephanie Picazo, M.S

Prairies 5 - Ethics - Beginner

More Than Services: A Roundtable on Upholding Client Dignity, Todd Michael and Dessie Johnson

Prairies 6 - Disability Specific - Beginner

How Technology First Will Revolutionize Longterm Services, Susan Chaplin, Margaret Overton

1:05pm – 2:05pm – Presentations, Glenns and Prairies

Glens 1 - Leadership - Intermediate

Workforce 101: Removing Barriers For a Better Workforce, Dr. Mike Strouse

Glens 2 - Employment Opportunities - Intermediate

CMH Rate Restructuring to Support Employment Services and Outcomes: Results of Evaluation, Lisa A. Mills, PhD

Glens 3 - Behavioral Health - Intermediate

Disconnected or Misunderstood? How Trauma Shapes Youth Behavior and Belonging, Detective Sergeant Sarah Combs, Sarah Britton, Quiano Davis

Prairies 4 - Transition - Intermediate

Navigating First Jobs: A Qualitative Exploration of Self-Determination Among High School Students with Disabilities, Rommel Johnson, Ph.D., LPC, CRC, CAADC, NCC, and Stephanie Picazo, M.S

Prairies 5 - Ethics - Intermediate

Ethics Over Optics: Protecting Inclusivity in an Anti-DEI, Carie Branch

Prairies 6 - Disability Specific - Beginner

Advancing Technology First: Transforming Support for People with IDD in Michigan, Lindsay Calcaterra, and Tracey Hamlet

2:05pm Exhibitor Set Up Ends

2:05 – 2:40pm Break – Kalamazoo

2:40pm – 3:40pm Presentations Glenns and Prairies

Glens 1 - Leadership - Intermediate

AI in Behavioral Health: Opportunities, Risks, and Practical Steps,
Joe Torres

Glens 2 - Employment Opportunities - Beginner

Michigan Rehabilitation Services (MRS): the Basic Overview and
the Epic Partnerships in the Eastern Upper Peninsula, Ann Degeler,
Kristi Palmer

Glens 3 - Mental Wellbeing/Behavioral Health - Intermediate

The Invitation: Cultural Humility in Practice, Dr Crystallee Crain

Prairies 4 - Transition - Advanced

Get 'Em Ready: Federal Policy Meets Inclusive Practice in
Transition Planning, Dessie Johnson

Prairies 5 - Leadership - Beginner

2025 Safety Included, Katie Kinde, Todd Culver

3:45pm – 4:45pm Presentations Glens and Prairies

Glens 1 - Leadership - Intermediate

Strategic Alignment in Times of Change: Mergers, ASOs, and
Back-Office Innovation in an Ever-changing Landscape, Paul Blatt,
Jeanette Hoyer

Glens 2 - Employment Opportunities - Intermediate

Customized Employment: How to Partner for Success, Cassaundra
Wolf, MSW

Glens 3 - Mental Wellbeing/Behavioral Health - Intermediate

The Invitation: Cultural Humility in Practice, Dr Crystallee Crain

Prairies 4 - Transition - Intermediate

Bridging the Gap: Strengthening Transition Services through
Collaboration – Panel. John Foster, Rachel Mularz, Julie Colliflower,
Valerie A. Maloney MSW BSW, Brittany Hamilton-Reed, MA, CRC,
LLPC, Chandler C. Yuen, BSW, CESPTM

Prairies 5 - Employment Opportunities - Intermediate

Empowering Learners: Data-Driven Insights on Independence and Career Mobility, Tekisha Lee

4:45pm – 6:30pm EXHIBITOR GRAND OPENING and Art Show - Kalamazoo

THURSDAY NOVEMBER 6 - Day 2

7:00 – 8:45am – Breakfast and APEX Awards - Ballroom

9:00am – 10:00am Presentations Glenss and Prairies

Glens 1 - Leadership - Advanced

Career Pathways in Action, Sarah Valez, Jack Schaberg

Glens 2 - Employment Opportunities - Intermediate

What Google Maps Doesn't Show: The Missing Info That's Keeping People from Applying, Meegan Winters

Glens 3 - Disability Specific - Beginner

Break the Pain Cycle: Body-Based Tools for Stress Relief and Independence, Patricia Marchal-Dumont

Prairies 4 - Leadership - Beginner

Utilizing Vocational Rehab for Inclusive HR Practices, Jessica Diener, Justin Walworth

Prairies 5 - Ethics - Beginner

Supporting Job Seekers with Criminal Backgrounds, Christa Martin

Prairies 6 - Behavioral Health - Advanced

Artificial Intelligence Powered Service – A Use Case for Psychosocial Assessment, Dr. Hung Jen Kuo, Zoey (Rouyi) Chen, Jiwon Seo, and Annie Lacasse

10:00 – 10:35am Break – Kalamazoo

10:35am – 11:35am Presentations Glens and Prairies

Glens 1 - Leadership - Intermediate

Strategic GPS: From Why to How to Wow, James Willis

Glens 2 - Employment Opportunities - Intermediate

Community-Based Pathways to Employment - Practical Tools for Linking Community-Based Skill Building to Employment Success, Shannon Webb and Lisa Mills, PhD

Glens 3 - Disability Specific - Intermediate

Amplifying Voices: Teaching Young Adults with Autism the Art of Podcasting and Self-Marketing, Kari Thomas

Prairies 4 - Policy - Beginner

Advocating for MI DCWs, Stephanie Van Koevering, Angela Martin, Jan Lampman

Prairies 5 - Ethics - Beginner

Beyond Survival: Ethical Advocacy and Best Practices for Supporting LGBTQ+ Youth Amid Civil Rights Crises, LaVendee Fulton, LMSW, MA

Prairies 6 - Behavioral Health - Intermediate

Roots Before Wings: How Mentoring Changes Lives in Flint and Beyond, Tadarius Lowe, Sarah Britton

THURSDAY LUNCH KEYNOTE AND BOOM AWARDS

11:35 Plated Lunch Ballroom

12:00 KEYNOTE – Misha Safran

12:30 BOOM AWARDS

1:10pm – 2:10pm Presentations Glenns and Prairies

Glens 1 - Leadership - Beginner

From Surviving to Thriving: Supporting Entry Level Employees Through Integrated Career Coaching and Resource Navigation, Chris Smith and Torry Gargano

Glens 2 - Employment Opportunities - Intermediate

Building Workforce Partnerships: Employer Insights on Inclusive Hiring, Jerry Block, Shayla Packer, Mike Israel and Sarah Ring

Glens 3 - Leadership - Intermediate

Transitioning into Leadership - Sara Grivetti, Ph.D., CRC

Prairies 4 - Transition - Beginner

Developing a Successful Pre-ets Program, Jim Holz

Prairies 5 - "Ethics - Intermediate

Ethics, Boundaries, and Critical Life Skills, Dr. Rosanne Renauer

Prairies 6 - Behavioral Health - Beginner

Introduction to Dementia in Individuals with Intellectual and Developmental Disabilities

Kristi Davis, CTRS

2:10 – 2:45pm Break - Kalamazoo

2:45pm – 3:45pm Presentations Glenns and Prairies

Glens 1 - Leadership - Intermediate

Be Our Guest: Discovering the Intersection of Hospitality and Human Services, Travis Atkinson and Michael Christy

Glens 2 - Employment Opportunities - Intermediate

Paralinguistic Creativity: Infusing Disability Identity in Career Development, Robert Parsons, Jr., MA, CRC, CVRT, LLPC

Glens 3 - Leadership - Beginner

AI (Artificial Intelligence) as an Advocacy Ally, Laura Hall and Frank Vaca

Prairies 4 - Transition - Advanced

Parents' Perspectives on Their Parenting Styles and Involvement in Transition Programs for their Ethnic-Minority Youth with Disabilities, Adriza Caesar, Ph.D., CRC, LPC, Gloria Lee, PhD, CRC

Prairies 5 - Ethics - Beginner

Ethical Dilemmas When Working with Persons Served, Christal Phillips, MS, JD

Prairies 6 - Behavioral Health - Intermediate

Pathways to Reducing Depression in Korean Adolescents with Disabilities: The Role of Family Strength, Disability Acceptance, and Self-Esteem, Seongeun Oh, Kyo-bin Jeon, Minju Lee, Jaeyoung Kim, and Jiwon Seo

3:45 – 4:40 Exhibitor Finale

FRIDAY NOVEMBER 7, 2024

7:30am– 8:40am Networking Breakfast – Ballroom

8:40-9:40am Presentations Glenns and Prairies

Glens 1 - Leadership - Beginner

Who's Not at the Table? Making Room for the Stories We're Missing, Wendy Ernzen

Glens 2 - Employment Opportunities - Beginner

Employing with a Heart and a Helping Hand, Tracy Tanner, Tammey Wine,

Glens 3 - Behavioral Health - Beginner

The Communication Frequency, Shonda Rushing

Prairies 4 - Policy - Intermediate

Disability Policy and Legislative Advocacy, Todd Culver and Malcolm Kletke

Prairies 5 - Transition - Intermediate

Self-Determination Affirming With College Students, Lynn Boza, Ph.D., CRC, LPC

Prairies 6 - Disability Specific - Beginner

Late Diagnosed Autistics: Unmet needs and Resource Gaps, Jessica Humiston, LPC

9:45-10:45am Presentations Glenns and Prairies

Glens 1 - Leadership - Advanced

Harnessing Artificial Intelligence to Streamline Vocational Rehabilitation Tasks for Individuals with Disabilities: Stakeholder Perspectives, Dr. Connie Sung and Dr. Matthew Smith

Glens 2 - Employment Opportunities - Beginner

Executive Functioning at Work: Practical Strategies to Support Independence and Retention, Taylor Picano and Hannah Bals

Glens 3 – Innovation Conversation

Prairies 4 - Policy - Beginner

MiABLE- Saving without Sacrifice, R Scott de Varona

Prairies 5 - Transition - Intermediate

Creative Approaches to Youth Transition Services! Pathway to Success!, Rene Dell

Prairies 6 - Disability Specific - Beginner

Empowering Transitions: Collaborative Strategies for Supporting Students with Disabilities in Michigan, Rebecca Flatt

10:45-11:00 Break – **Outside Breakout Rooms**

11:00-12:00pm Presentations Glens and Prairies

Glens 1 - Leadership - Intermediate

The Necessity for Self-Care in Leadership, Shonda Rushing

Glens 2 - Leadership - Beginner

The Future of Grant & RFP Writing: Leveraging AI Tools for Winning Proposals, Heather Janci

Glens 3 - Behavioral Health - Intermediate

The Development and Feasibility of a Virtual Community-based Emotion Regulation Psychoeducation Program for Workers with Disabilities for Work Wellbeing, Gloria K Lee, Li Mao, Mudita Jagota, Erica Johnson-McNeal, Kristina Zwick

Prairies 4 - Policy - Intermediate

Navigating the Future of Vocational Rehabilitation Services,
Sigrid J. Adams and Maureen Webster

Prairies 5 - Transition - Beginner

Advancing Sentence Writing Proficiency and Pre-Vocational
Training of Junior and High Schoolers with Significant Support
Needs, Kate Connor and Richard A. Price

Prairies 6 - Disability Specific -Beginner

Recentering with Empathy, Reigniting Joy: Creating Balance
in Leadership and Life, Misha Safran PCC

Noon – END OF CONFERENCE, WE HOPE YOU ENJOYED IT!