

DIRECT SUPPORT PROFESSIONAL APPRENTICESHIPS



GESHER
HUMAN SERVICES

WHAT IS AN APPRENTICESHIP?

A structured training program that combines classroom and on the job training that results in a national recognized credential as a Direct Support Professional.

OCCUPATION TITLE:
Direct Support Specialist

O*NET-SOC CODE:
21-1093.00 RAPIDS

CODE:
1040CB

WHY APPRENTICESHIPS?

Creates a pathway for individuals with little experience in human services

Standardizes the onboarding and training of new staff

Improved compliance with auditing bodies

Grant funds available to support

HOW DO I SETUP AN APPRENTICESHIP?

- 1 Partner with Michigan Works!
- 2 Establish Work Competencies
- 3 Identify Classes (Community College preferred)
- 4 Apply with DOL for approval: Appendix A
- 5 Register Apprentices
- 6 Report on Progress
- 7 Issue Credential

WORK PROCESS SCHEDULE

Participant Empowerment
Assessment
Community and Service Networking
Facilitation of Services
Community Living Skills and Supports
Education, Training, and Self-Development
Vocational, Educational, and Career Support
Organizational (employer) Participation
Crisis Prevention and Intervention

DSP COMPETENCIES

- ☐ Orientation to the Work Environment
- ☐ Specialized and Technical Knowledge
- ☐ Safety Training
- ☐ Ethical, Soft Skills and Professional Practice
- ☐ Wellness and Self-Care Issues
- ☐ Teaching and Supporting Others

COMMUNITY COLLEGE RELIAS

Personal Assertiveness

Medicare & Medicaid General Compliance

Cultural Competence

Human Sex Trafficking

Emergency Preparedness

HIPAA Basics

Infection Control

Person-Centered Planning

Discrimination: Its Impact on Healthcare

Positive Behavioral Interventions

ED2GO

Grammar Refresher

Computer Skills for the Workplace

Effective Communication

Empowering Students with disabilities

Achieving Success with difficult people

COSTS

ONLINE CLASS
PLATFORM

\$50

COMMUNITY
COLLEGE
CLASS

\$300

FUNDING

- : Going PRO Talent Fund
- : State Apprenticeship Expansion Grant
- : Local Workforce Board Grants
- : WIOA-A Training and Support Services

CONTACT

James Willis

jwillis@geshermi.org

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