

2024

re:CON

Welcome Back!

re:store community.

re:starting lives.

re:moving barriers.

pre:con November 6

re:con November 7-8

Grand Traverse Resort and Spa, Traverse City, MI

Presented by Incompass Michigan

Download the conference app for access to all event details, including session descriptions.

Sponsored by Peckham.

Learn more at

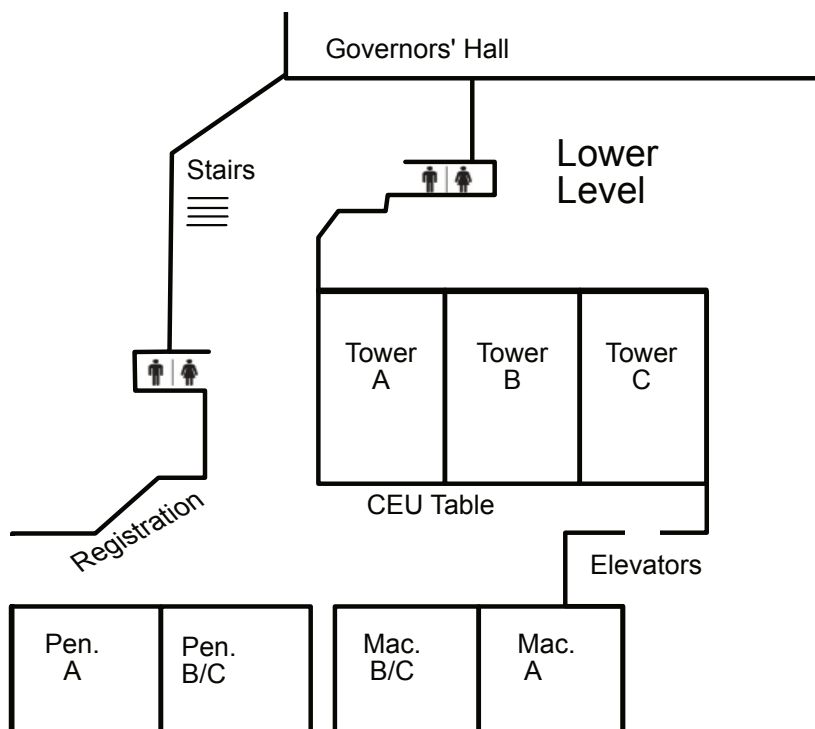
[mi-recon.org/app](https://mi-recon.org/app)

 PECKHAM

# FIND YOUR POTENTIAL

Providing a wide range of opportunities to maximize human potential for persons striving for independence and self-sufficiency.





## Innovation Conversations:

Join us during breakfast on 11/7 for the STEP Stage Innovation Conversations on creative and impactful solutions that are redefining the industry.

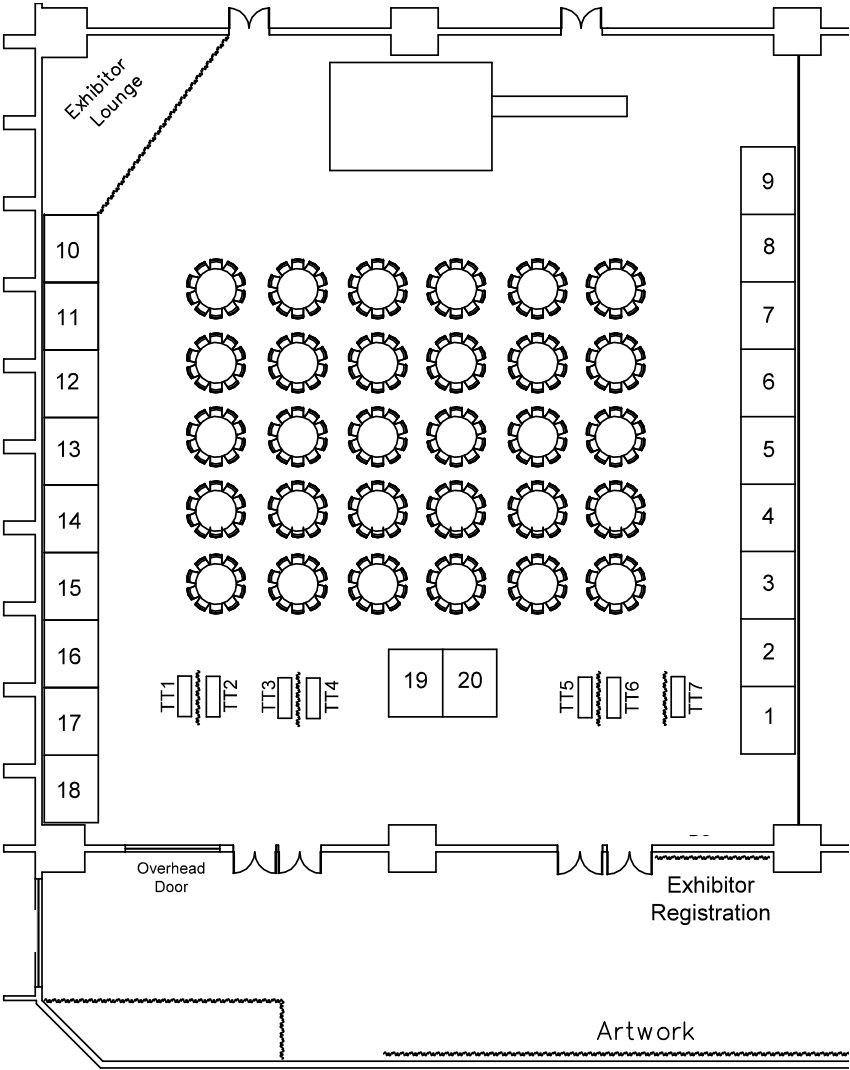
# Exhibitors

Booth #	Booth Name
Booth 1	Work Skills Corporation
Booth 2	Gesher Human Services
Booth 3	Peckham
Booth 4	Superior Van & Mobility
Booth 5	New Horizons Rehabilitation Services, Inc.
Booth 6	OrCam
Booth 7	Therap Services, LLC
Booth 8	Services to Enhance Potential
Booth 9	Counseling and Counselor Education Program at MSU
Booth 10	Disability Rights Michigan
Booth 11	MITC
Booth 12	Clock Mobility
Booth 13	MiABLE
Booth 14	UpBound Staffing
Booth 15	SETWorks
Booth 16	Michigan Council for Rehabilitation Services
Booth 17	Bureau of Services for Blind Persons
Booth 18	BSBP Training Center
Booth 19	Incompass Michigan
Booth 20	MRC Industries, Inc.

# Micro Enterprise Market

Table 1	Hannah Joy Spectrum Designs
Table 2	Rainbow Mixed Media
Table 3	Purse-pective
Table 4	Spontaneous Yarn Creations
Table 5	Inpro Ceramics
Table 6	Inpro Woodshop
Table 7	All About Technology

# Governors' Hall





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# Pop-Up Art Show

Many Thanks to Anthony Marcellini from PASC for curating the 2024 show featuring artists from across the state. Thank you Work Skills Corporation for sponsoring the show.

Artwork will be available for purchase.

All are invited to join us.

The exhibition presents artwork from six studios and one independent artist from Lansing. The represented studios include:

- artWorks (MRC Industries)
- Art from the Heart (Peckham)
- Artisan Corner (Work Skills Corporation)
- Creative Expressions (Gesher Human Services)
- Progressive Art Studio Collective (PASC, Services to Enhance Potential)
- Goodwill Art Works (Goodwill Industries of Southeast Michigan)

# pre:con, Wednesday 11/6

12:00-2:05	Tower A	Tower B	Tower C	Pen A
	Disability Specific	Policy	Disability Specific	
	Apps, Devices, and Artificial Intelligence in Behavioral Health, Norman G. DeLisle Jr.  Intermediate	Best Practices Following 2024 Department of Justice Digital Accessibility Ruling, Chip Werner  Intermediate	Assistive Technology for the Workplace - Moving Beyond Ergonomics, Kellie Blackwell  Beginner	
2:05-2:20	Refreshment Break			
2:20-4:25	Leadership	Transition	Disability Specific	Ethics
	Conscious Leadership, Paul Blatt  Beginner	Collaborating on Transition, Karen Wang  Intermediate	Disability Pride and Internalized Ableism, Laura Hall  Beginner	The Importance & Ethics of Psychological Safety in the Workplace for People with Disabilities, Christa Martin  Beginner
4:30-6:30	Exhibitor Grand Opening - Govenors' Hall Sponsored by New Horizons Rehabilitation Services  Cash Bar, Snacks and Door Prize Drawings  Art Show Sponsored by Work Skills Corporation			

# re:con, Thursday 11/7

7:00-8:30	Breakfast Sponsored by Oakland Community Mental Health Innovation Stage - Sponsored by Services to Enhance Potential, followed by Apex Awards and MI-JPD Award - Governors' Hall				
	<b>Tower A</b>	<b>Tower B</b>	<b>Tower C</b>	<b>Peninsula A</b>	<b>Peninsula B/C</b>
8:45-9:45	<b>Disability Specific</b>	<b>Ethics</b>	<b>Behavioral Health</b>	<b>Leadership</b>	<b>Employment</b>
	Breaking Barriers: A Multidimensional Approach to Combating Ableism, Carla Dean Intermediate	LGBTQIA+ Identity, Carie Branch Intermediate	Focus Group Interviews with College Student Gamers with Disabilities, Minju Lee Beginner	Servant Leadership, Shonda Rushing Beginner	Career Pathways in Action at Peckham, Sarah Valez Intermediate
9:45-10:00	Coffee Break - Sponsored by Judson Center				
10:00-11:00	<b>Transition</b>	<b>Ethics</b>	<b>Behavioral Health</b>	<b>Policy</b>	<b>Employment</b>
	Empowering Transitions: Integrating Speech and Vocational Services, Marcia Ransom Intermediate	The Ethics of Self Care and Well Being, Rosanne Renauer Intermediate	Paws and Effect: Examining the Benefits of Therapy Dogs, Rachael Watson Beginner	Michigan's State Rehabilitation Council: Working in Partnership with MRS & BSBP as the Voice of Michigan's Citizens with Disabilities, Carol Bergquist Beginner	Challenges of Disability Employment – A Multi-Perspective View from A Community Rehabilitation Organization, Hung Jen Kuo Intermediate
11:00-11:30	Micro Enterprise Market - Sponsored by MMI, Inc. - Governors' Hall				
11:30-1:15	Keynote Luncheon with Stephanie Beckhorn - Sponsored by Gesher Human Services Immediately followed by BOOM Awards - Governors' Hall				
1:15-2:15	<b>Disability Specific</b>	<b>Ethics</b>	<b>Behavioral Health</b>	<b>Transition</b>	<b>Employment</b>
	My Type 1 Story: Navigating Diabetes with Resilience, Kasey Koster Beginner	An Ethical Design Perspective on Building Autistic Support, Inclusion and Community, Susan Robinson Intermediate	Exploring the Clubhouse Model: A Deeper Look at This Cutting Edge Approach to a Work Based Day, Rene Dell Intermediate	Summer Work Based Learning, A Collaborative Approach, Becky Seder Beginner	Employment Opportunities, Accommodations, Misunderstandings, and Debates: Findings from a Qualitative Study on Autism and Employment, Jacob Krehbiel Beginner
2:15-2:30	Refreshment Break - Sponsored by Judson Center				
2:30-3:30	<b>Disability Specific</b>	<b>Ethics</b>	<b>Behavioral Health</b>	<b>Leadership</b>	<b>Employment</b>
	Challenging Myths: Exploring the Intersection of Disability and Sexuality, Mudita Jagota Beginner	Enhancing Vocational Rehabilitation Services in Michigan: Ethical Best Practices, Barriers, and Supports, Emily A. Brinck Advanced	From Silence to Dialogue: Amplifying the Mental Health Impact of Autistic College Students' Lived Experiences, Asmau Ayub Beginner	Unpacking the Secrets of Successful Managers: Effective Time Management for Supervisors, Travis Atkinson Intermediate	Customized Employment Michigan Update- Future Planning, Russell Sickles Beginner
3:30-4:15	Exhibitor Finale with Snacks & Door Prize Drawings - Governors' Hall				

# re:con, Friday 11/8

7:00-8:30	Breakfast - Near Breakout Rooms					
	Mac B/C	Tower A	Tower B	Tower C	Peninsula A	Peninsula B/C
8:30-9:30	Roundtable	Disability Specific	Behavioral Health	Policy	Leadership	Disability Specific
	Diversity, Equity and Inclusion Discussion, Jessica Diener	Neurodiversity Acceptance, Katie Kinde Beginner	Toolbox for Student Support, Dr. Lynn Boza Beginner	Preserving Progress: Maintaining DEI Advocacy Amid an Evolving Legislative Landscape, Carie Branch Beginner	A Novel Approach to Quality: Use Data Storytelling to Show Your Impact, Michael Christy Intermediate	Integrated Speech and Occupational Therapy for Vocational Success, Taylor Picano Intermediate
9:30-9:45	Coffee Break - Sponsored by Judson Center					
9:45-10:45	Roundtable	Disability Specific	Behavioral Health	Policy	Leadership	Employment
	Direct Care Worker Crisis, Solutions and Innovations Discussion, Todd Culver	Accessibly Sexy: Neurodivergence & Sexual Empowerment, River Kratochvil Intermediate	The Impact of Intersectionality on Attitudes and Discrimination Towards Disabilities: A Survey Study, Amy Smith Beginner	Bridging Support Systems: State Vocational Rehabilitation and Native American Communities, Kasey Koster Intermediate	The Intersection of Disability and LGBTQIA Identities, Laura Hall Beginner	Exploring Michigan Career and Technical Institute as a Post-Secondary Option, Mandy Matthews Beginner
10:45-11:00	Refreshment Break - Sponsored by Judson Center					
11:00-12:00	Roundtable	Disability Specific	Behavioral Health	Policy	Leadership	Employment
	Employer Engagement Discussion, Jerry Block	Building Our New Normal: One Sensory Room At A Time, Maya Hammoud Beginner	Tech and Tranquility: Assistive Technology for Mental Health and Self Care, Aimee Sterk Beginner	Policy and Politics Post-Election, Todd Culver Advanced	Can You Hear Me Now? The Power of Connecting and Engaging Across Organizations, Jillian Miller Intermediate	What's Your Problem: Pathway to Reasonable Accommodation Success, Lisa Stanley Intermediate

re:con 2025, Save the Date!  
November 5-7, Kalamazoo



BOOM is a statewide award ceremony recognizing individuals with a disability who have excelled professionally or personally.

The goal of the BOOM Awards is to provide stereotype-busting role models for people with disabilities. Great inspiration comes from people who have done it and done it well – that's who we're celebrating.

**Many thanks to Elderly Instruments and M3 Group for sponsoring**

## **2024 Award Recipients**

### **Employee of the Year: Rob Bennett**

The Employee of the Year is someone who has made a significant contribution at their place of employment. This person has displayed promptness, initiative and drive in the performance of their job duties with their current employer.

### **Entrepreneur of the Year: Nick Long**

The Entrepreneur of the Year is someone who has persevered to start and run a successful business, for a minimum of one year. This person has displayed determination, inventiveness and tenacity as a business owner.

### **Athlete of the Year: Derik Smith**

The Athlete of the Year is someone who competes and excels in a team or individual sport. This person has displayed a high level of skill, continuous improvement and excellent performance in a series of venues or competitions.

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## **2024 Award Recipients**

### **Outstanding Employer St. John Resort**

Outstanding Employer celebrates a business that has fostered exceptional employment opportunities for people with disabilities and other barriers to community access in Michigan. This employer will have demonstrated a commitment to inclusion and diversity in hiring practices, training, and talent development. The award will recognize an employer that has created a workplace culture rich with diverse perspectives, backgrounds, skills and abilities.

### **Outstanding Partner Direct Care Worker Wage Coalition**

Outstanding Partner recognizes a partnership that has dramatically improved the human services field, serving people with disabilities or facing other barriers. This award honors the vital role and commitment of collaborations and partnerships contributing to the betterment of our field and has positively and sustainably affected the quality of life for the people we serve – removing barriers, restarting lives, and restoring community.

### **Transformational Leadership Cherie Johnson - MMI**

Transformational Leadership recognizes an individual or organization that has demonstrated the ability to develop and implement creative and effective leadership strategies; nurture valuable collaboration and partnership; and work across boundaries to achieve transformational outcomes with the people we serve. This could be attained through advocacy, innovative programs, partnership models, published research – solutions that have changed the game in a positive way. Nominees may represent community providers, government, business, advocacy organizations, or academia.

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### **MI-JPD Award Northern Michigan Services, LLC**

The Job Placement and Development (JPD) Division of the Michigan Rehabilitation Association requested nominations for the Randy Cronenwett Award, known as THE JOB DEVELOPER OF THE YEAR AWARD. This Award is bestowed on that job placement professional recognized by her/his peers for noteworthy service in our Field of Disability.

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