

Creating a Culture of Experiential Support

What is it?

A new approach to professional growth and development.

Building Your Approach

1. Incorporate Human Center Design Practices

- ◆ Method of collecting information that is inclusive and creative

2. Find Your Coaching Model

- ◆ Utilize specific goal setting strategies. Ex: GROW Model

3. Build Relationships

- ◆ Regular temperature checks, pay attention to detail, and follow through

4. Foster a Growth Mindset

- ◆ Give growth-oriented feedback, encourage experimentation, and accept mistakes

5. Create Psychological Safety

- ◆ Encourage failure, be open to vulnerability and authenticity, celebrate differences, and encourage challenging ideas